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#### Your Instructor: Paul B. Martin

- B.S. 1979 Widener University, General Engineering
- M.S. 1994 George Mason University, Systems Engineering
- Worked as an Engineer for several decades
  - GE → NAVSEA → NIMA → Army → DoD → Retired
- UMBC Adjunct Professor since 2006
  - Teaching Graduate Level Systems Engineering Classes
  - My Systems Engineering Principles class is for Academic Equivalency for INCOSE SEP Exam
- Involved INCOSE & local Chesapeake Chapter since 2000
  - Director of Programs (once) and Communications (twice)
- Certified as INCOSE ESEP & CompTIA CTT+



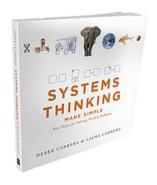






## Objective

 At the end of this tutorial, the student will be able to apply different System Thinking Perspectives to various situations and problems so they can be framed and reframed in different ways, thus allowing for new kinds of solutions to emerge.



#### **Primary Reference Text:**

Cabrera, Derek & Cabrera, Laura. (2015).
 Systems Thinking Made Simple: New Hope for Solving Wicked Problems.

## Agenda

- Why Systems Thinking
- Considering Systems
- Considering Thinking



10/26/2025



**SECTION 1: WHY SYSTEMS THINKING?** 





10/26/2025

## "Systems Thinking" is . . .

- A strong competitive advantage as we face a more complex, challenging, and ever-changing environment
- A mindset that requires us to consider
  - every aspect of a problem,
  - its impact across all disciplines, and
  - our individual contribution to the mission.



## **But why Systems Thinking?**

Inclusion & Engagement

geng

**Thought Leadership** 

Collaboration

Diverse Perspectives

Improved Productivity and Quality

**Common Thought-Process** 

Clarity of Communication

Strategic Alignment





## The Human struggle . . . to understand the universe

"What is real? How do you define real? If you're talking about what you can hear, what you can smell, taste and feel then real is simply electrical signals interpreted by your brain"

~ Morpheus, *Matrix* (1999)





## The Triumph of Reductionism

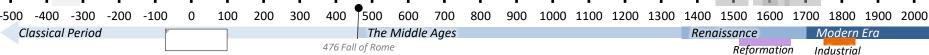
How humans tried to understand the universe

#### Reductionism

"... divide all the difficulties under examination into as many parts as possible, and as many as were required to solve them in the best way."

~~ Descartes, René (1637)

#### An essential part of the Scientific Method





1561-1626

1473 - 1543

2 5 4 3 2 **Worl Population in Billions** 

#### The Triumph of Reductionism

How humans tried to understand the universe

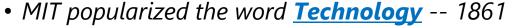
1500

1455 Gutenbera

printing Press

Reformation

- The scientific method leads to a Scientific Revolution
  - This led to better Applied Science (Engineering)



1600

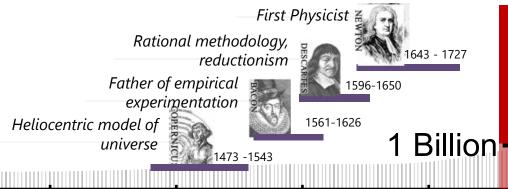
1608 Telescope Invented

1700

1665 First Scientific Journal

Modern Era

1768 – 1771 Encyclopedia Britannica



allows world growth

800

Industrial Revolution

1791 US Bill of Rights

**Technology** 

1900

WWI WWII

2 3 5 Worl Population in Billions

2000

**(#)** 

7 Billion



Renaissance

1300

1400

#### **Limitations in Reductionism**

How humans misunderstand the universe

"From a very early age we are taught to break apart problems, to fragment the world. This apparently makes complex tasks and subjects more manageable, but we pay a hidden, enormous price. We no longer see the consequences of our actions; we lose our intrinsic sense of connection to a larger whole. When we then try to "see the big picture," we try to reassemble the fragments in our minds, to list and organize all the pieces .... after a while we give up trying to see the whole altogether."

~ Senge, P.M. (1990). The Fifth Discipline

#### The price of reductionism is **NOT** seeing the overall system!



#### **Limitations in Reductionism**

How humans misunderstand the universe

#### It basically ignores Complexity

 The whole idea of Reductionism is to reduce complexity – but this doesn't mean complexity isn't still there.

"Our inability to fathom complexity leads to a belief that any worthwhile solution to a situation must be simple."

~ David Green, blog post "Simple thinking in a complex world is a recipe for disaster."

#### We can't study Emergence with Reductionism

 The concept of emergence is based on characteristics that the whole demonstrates and cannot be attributed to the components.

"An appeal to emergence is thus a way to describe the need to go to the macro level and its unique dynamics, laws, and properties in order to explain more adequately what is going on."

~ Jeffrey Goldstein



## The need for Systems understanding

How humans tried to understand the universe better

 Aristotle observed the fact that system properties will manifest only when components interact with one another. These system level properties are different than the individual component level properties.

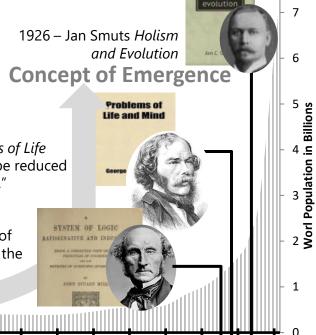
"the whole is greater than the sum of the parts"

~ Metaphysics Book H 1045a 8-10

ARISTOTLE

1875 - George Henry Lewes *Problems of Life* and *Mind*. "the emergent ... cannot be reduced either to their sum or their difference."

1843 - John Stuart Mill *System of Logic* "... no mere summing up of the separate actions of those elements will ever amount to the action of the living body itself."



EE SCHOLAD

Classical Period

476 Fall of Rome

Renaissance
Reformation

Modern Era
Industrial
Revolution

1800 1900

systhink

The Middle Ages

## The need for Systems understanding

How humans tried to understand the universe better

1951 - Ludwig Von Bertalanffy, General System Theory: A New Approach to Unity of Science.

**General System Theory** 

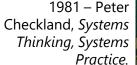
1950 - Churchman, Ackoff, and Arnoff, Introduction to Operations Research.

**Operational Research** 

1948 - Wiener N.. Cybernetics or Control and Communication in the Animal and the Machine.

Cybernetics

1926 - Jan Smuts Holism and Evolution





1990 - Peter M. Senge, The Fifth Discipline

Systems Thinking

1967 - Arthur Koestler. The Ghost in the Machine Holons



1961 - Jay W. Forrester, Industrial Dynamics.

**System Dynamics** 

Modern Era

1925

1950

1970

1980

1990

200C 2005

2010

WW I

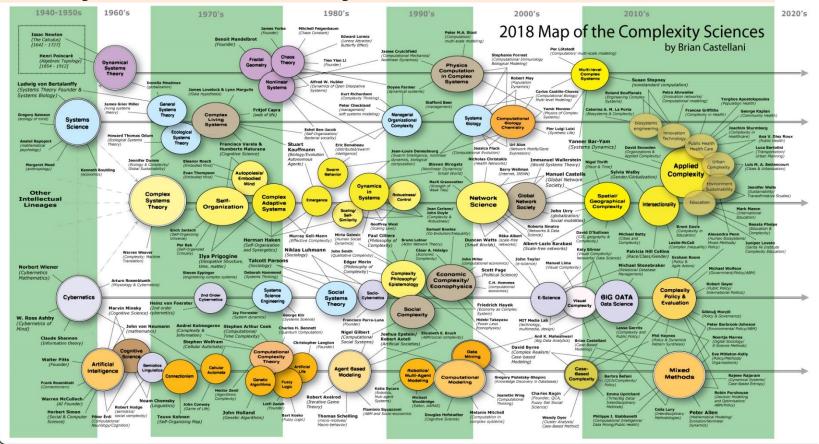
WW II

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Norl Population in Billions

14

#### Many and various systems theories





#### **Systems Science**

The Oxymoron

- Systems holistic view to comprehend phenomena
- *Synthesis* refers to a combination of two or more entities that together form something new
- Science reductionist view to comprehend phenomena
- Analysis the process of breaking a complex topic or substance into smaller parts in order to gain a better understanding of it.

A new paradigm - that changes the framework of analysis to an approach of one of synthesis



#### It's not one or the other!

"The good systems scientist or philosopher is both reductionist and holist. Consider the care with which he considers the detailed structure of a system: the meticulous attention he gives to establishing the proper relations between the objects; the methodical way in which he builds his whole model from these parts, having, of course, first defined the boundaries of the whole system; the agonies he goes through as he tries to establish the validity of the model. This is good hypothetical-deductionist science, and it is good reductionism and holism."

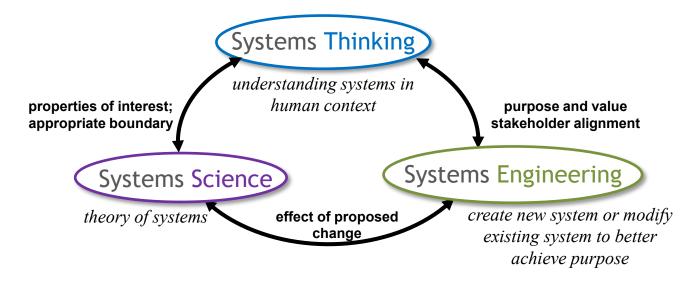
M'pherson, P. K. "A Perspective on Systems Science and Systems Philosophy." Futures 6.3 (1974): 219-39.

#### A good Systems Thinker will use both!



#### A good Engineer needs both

#### ... Science and Systems Thinking!



Sillitto, H. (2012), 4.3.2 Integrating Systems Science, Systems Thinking, and Systems Engineering: understanding the differences and exploiting the synergies. *INCOSE International Symposium*, 22: 532–547





"Systems thinking is not a science; it is a conceptual ability, an orientation, and a framework. However, systems thinking is informed by *knowledge-about-systems*."

~ Cabrera, D., & Cabrera, L. (2015). Systems thinking made simple: New hope for solving wicked problems.



## Four Rules of Systems Thinking

- **DISTINCTIONS RULE:** Any idea or thing can be distinguished from the other ideas or things it is with
- SYSTEMS RULE: Any idea or thing can be split into parts or lumped into a whole
- RELATIONSHIP RULE: Any idea or thing can relate to other things or ideas
  - PERSPECTIVES RULE: Any idea or thing can be the point or the view of a perspective





**SECTION 2: CONSIDERING SYSTEMS** 



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## Four Rules of Systems Thinking

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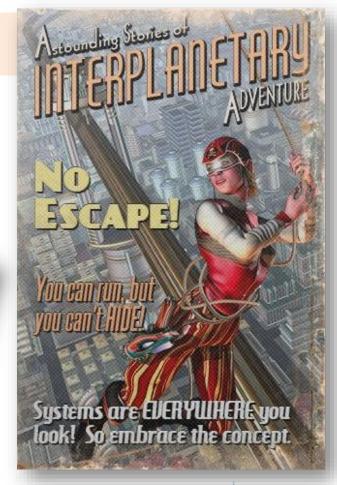
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## What is a System?

Write your definition of "System" onto Note Card



What are some common terms?





A System is...

#### **Knowledge-about-Systems**

#### General System Theory:

A "whole" consisting of interacting "parts."

~ von Bertalanffy, L. (1968). General System Theory: Foundations, Development, Applications.

#### ISO/IEC/IEEE 15288:

 A combination of interacting elements organized to achieve one or more stated purposes

~ ISO/IEC/IEEE 15288:2015 Systems and software engineering -- System life cycle processes

#### **INCOSE POV:**

 A system is an arrangement of parts or elements that together exhibit behavior or meaning that the individual constituents do not.

~ Systems Engineering and System Definitions | INCOSE-TP-| 22 July 2019



## **Knowledge-about-Systems**

#### Wikipedia:

- Every system is
  - delineated by its spatial and temporal boundaries
  - surrounded and influenced by its environment
  - described by its structure and purpose
  - expressed in its functioning



#### Let's play a game:

# Is it System? or Is it a Collection of Parts?



Football Team





Toaster





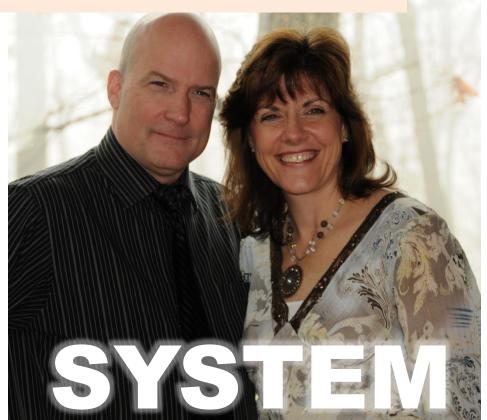
Kitchen



• What additional element would make it a system?



Marriage



Tools in a Toolbox



What additional element would make it a system?





## **Boundaries of a System**

**System Boundary**: A distinction made by an observer which marks the difference between an entity he takes to be a system and its environment.

Source: Checkland, P. 1999. Systems Thinking, Systems Practice.

Where do you set the boundaries? At what level?



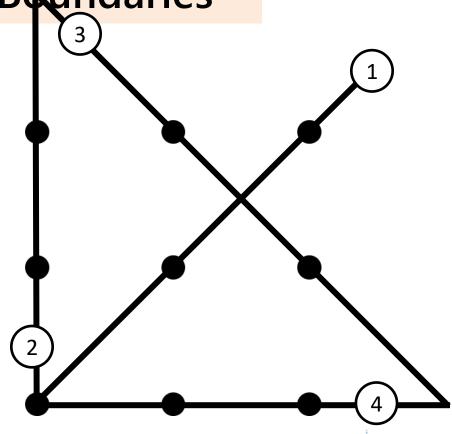
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The challenge: Setting Boundaries

Applying Systems Thinking to Systems Engineering

• 9 Dots

 One Rule: Connect the dots by drawing four straight lines through the nine dots without retracing and without lifting your pen.

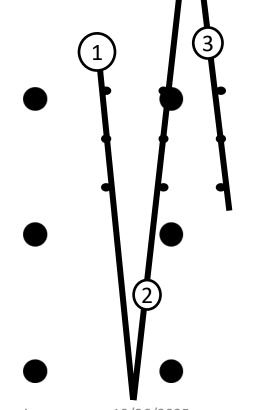




## The challenge: Setting Boundaries

• 9 Dots

• One Rule:
Interconnect the dots
by drawing **four**, three
straight lines through
the nine dots without
retracing and without
lifting your pen.





## The challenge: Setting Boundaries

• 9 Dots

One Rule: Interconnect the dots one by drawing four straight lines through the nine dots without retracing and without lifting your pen.

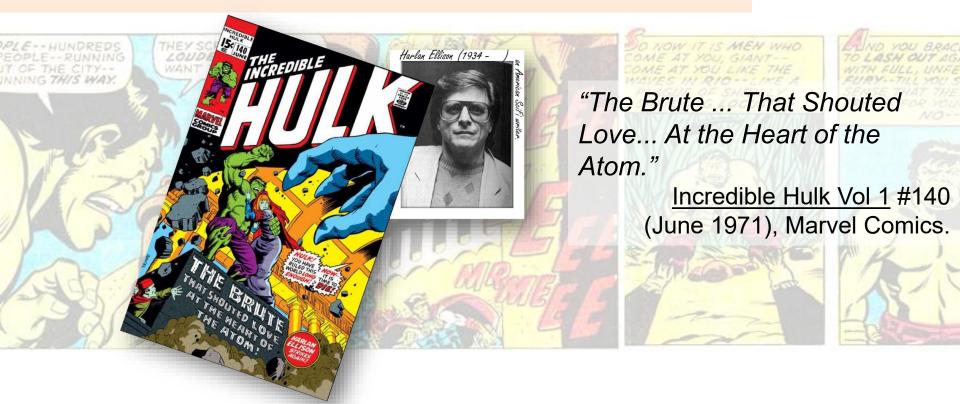


#### **Boundaries at the Micro Level**

he moment one gives close attention to anything, even a blade of grass, it becomes a mysterious, awesome, indescribably magnificent world in itself.

**Henry Miller** 

#### **Boundaries at the Micro Level**





SAMSUNG

### Impact of the fourth dimension

System or Collection of Parts?

Bowl of Fruit



# Impact of the fourth dimension

System or Collection of Parts?

- A piece of Art in NY Park
  - 36 foot high structure of aluminum and magnesium slab bolted together

New York City's prominent 1974 outdoor sculpture, 3000 A.D. by Terry Fugate-Wilcox where the piece's various aluminum and magnesium slabs will join themselves into one continuous alloy block around the year 3000. With time all boundaries disappear.



### System or Collection of Parts?

Tools in a Toolbox



What is the Impact of the fourth dimension?





## Four Rules of Systems Thinking

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 Every system is delineated by its spatial and temporal boundaries, surrounded and influenced by its environment, described by its structure and purpose and expressed in its functioning.

~ Wikipedia



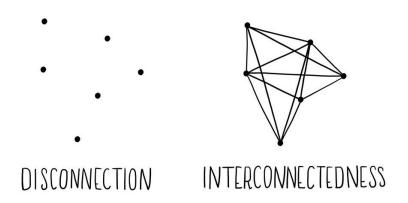
 This way of observing systems wherein the complex system relationships are focused around a particular system boundary ... Systems thinking requires an ongoing process of attention and adaptation to ensure that one has appropriately identified boundaries, dependencies, and relationships

~ SEBOK Article: What is Systems Thinking?



A system is a set of **related components** that **work together** in a **particular environment** to perform whatever functions are required to achieve the system's objective.

~ Donella Meadows







RELATIONSHIPS

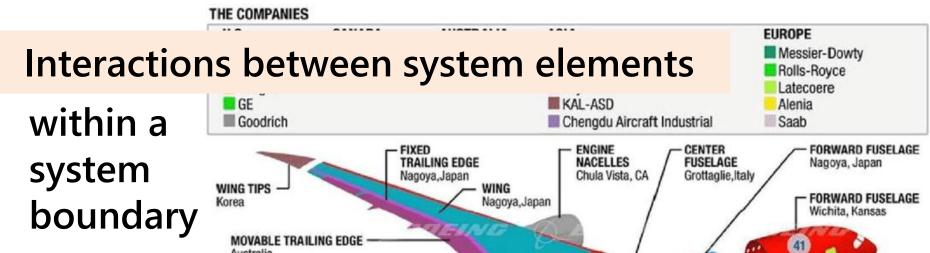
~ From Disruptive Design blog

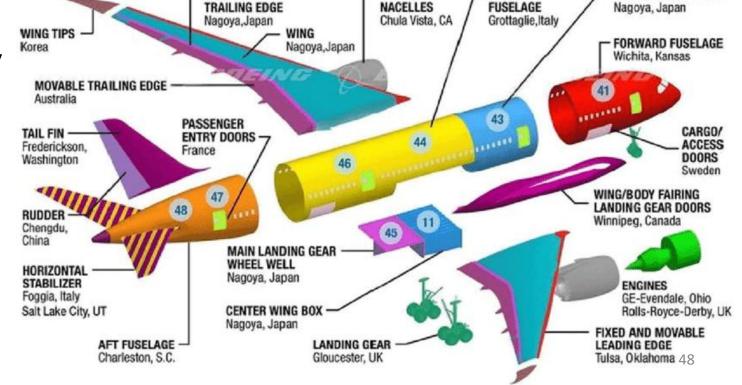


- The focus on interactions and holism is a push-back against the perceived reductionist focus on parts and provides recognition that in complex systems, the interactions among parts is at least as important as the parts themselves.
- An <u>open system</u> is defined by
  - the interactions between system elements within a system boundary
  - and by the interaction between system elements and other systems within an environment.

~ SEBOK Article: Concepts of Systems Thinking









### Interaction between system elements

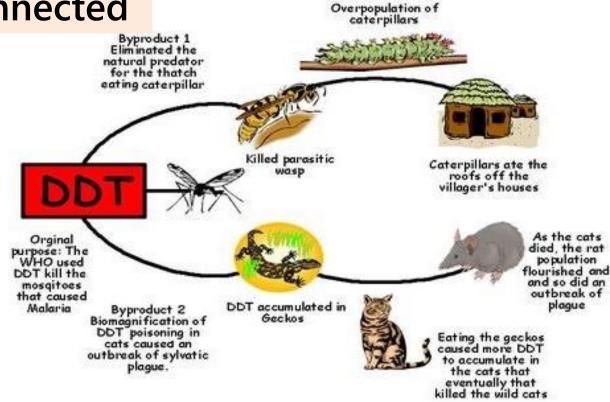




In the early 1950's the people in Borneo, suffered from Malaria the World Health Organization had a solution, kill the mosquitoes with DDT. This is what happened.

### **Everything is connected**

If you don't understand the interrelatedness of things, solutions often cause more problems







**SECTION 3: CONSIDERING THINKING** 



# Four Rules of Systems Thinking

- DISTINCTIONS RULE: Any idea or thing can be distinguished from the other ideas or things it is with
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## Perspective is important

- ...a lens, a point of view, frame, mindset or worldview, all are synonymous with or forms of perspective-taking.
- Perspective-taking is essential to systems
   thinking because understanding systems is in
  large part understanding how those systems
  look from various perspectives.

~ Cabrera, D., & Cabrera, L. (2015). Systems thinking made simple: New hope for solving wicked problems. .



### Perspectives can change

- Hold pen in air
- Draw circle clockwise
- Circles in the Air Continue to draw the circle as you lower it so you can look at the circle from the top.

What is the direction of the circle NOW?

Why did this happen?



### **Perspective Matters**

What is this man's perspective?

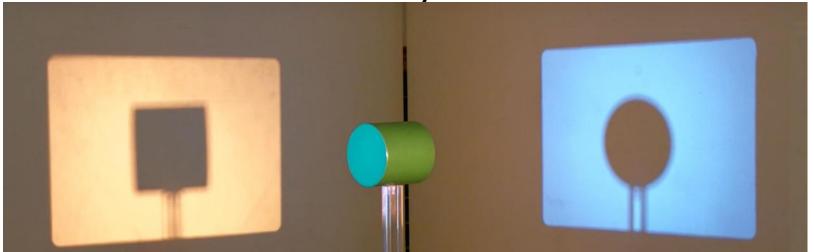


"Everything we hear is an opinion, not a fact. **Everything we** see is perspective, not the truth." ~Marcus Aurelis



#### Two Points can Yield Different ...

Views of the Same Object



"When you change the way you look at things, the things you look at change."



### What do you see?

 Is one Point of View less valid than the other?

"I've learned that two people can look at the exact same thing and see something totally different."

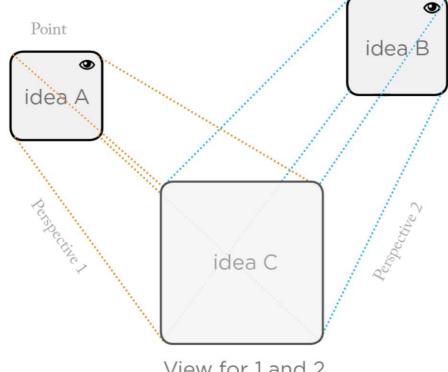


Check out <a href="https://youtu.be/qQCHWBKrkew">https://youtu.be/qQCHWBKrkew</a>



### Different Perspectives Result from...

 Changing the point, the view, or both.







Point

### Perspective's enemy

- Categorization is the process in which ideas and objects are recognized, differentiated, and understood
  - The Scientific disciplines (e.g., physics, chemistry, biology, psychology, sociology, economics)
  - Biological Classifications (Life, Domain, Kindom, Phylum, Order, Family, Genus, Species)
  - Bloom's Taxonomy (Knowledge, Comprehension, Application, Analysis, Synthesis, Evaluation)
  - Internet, Computer desktop, filing systems, Libraries



### We can't help but Name and Classify everything

"Now out of the ground the Lord God had formed every beast of the field and every bird of the heavens and brought them to the man to see what he would call them. And whatever the man called every living creature, that was its name."



~ 1445 B.C [Genesis 2:19-20]



Once the whole is divided, the parts need names. There are already enough names. One must know when to stop. Knowing when to stop averts trouble.

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~ 500BC [The Tao Te Ching]

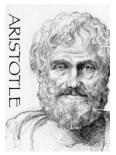




#### Aristotle loved this insidious device

#### Aristotle began this hierarchical tendency when he

- Classified animals into different types based on physical characteristics;
- Reduced the Rhetoric technique into a rational system
  - particular proofs and topics
  - common proofs.



~ 350BC

"Aristotle was tremendously satisfied with this neat little stunt of naming and classifying everything. His world began and ended with this stunt."

~ Pirsig, R. M. (1974)



### Categories have a dark side

...they are a cognitive cul de sac or dead end in the road.
 Categories make us feel like we're getting somewhere,
 speeding down the highway of understanding and
 knowledge until Wham!, dead end. We're stuck. And, it
 usually takes a long time to get unstuck.

~ Cabrera, D., & Cabrera, L. (2015). Systems thinking made simple: New hope for solving wicked problems. .

 'We must stop acting as though nature were organized into disciplines in the same way that universities are'

~ Ackoff RL. 1960. Systems, organizations and interdisciplinary research. General Systems Yearbook 5: 1–8. p. 6



# Why are Categories "insidious"

- They proceed in a gradual, subtle way but with harmful effects.
- When we teach this concept it leads to
  - Less robust,
  - More black & white
  - Less adaptive





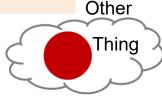
# Four Rules of Systems Thinking

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# Each Rule has Co-implying elements

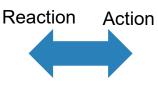




• **SYSTEM:** A part implies a whole



• **RELATIONSHIP**: An action implies a reaction



P

PERSPECTIVE: A point implies a view.











# **Applying Systems Thinking to SE**

"Shift of Mind [is going] from seeing parts to seeing wholes, from seeing people as helpless reactors to seeing them as active participants in shaping their reality, from reacting to the present to creating the future."

Senge, P.M. 1990, 2006. The Fifth Discipline: The Art and Practice of the Learning Organization. New York,

Doubleday/Currency (p. 69)



#### Conclusion

- Why Systems Thinking?
  - Attacking problems from a Systems Perspective is a reaction to the ineffectiveness of Scientific Reductionism.
- Use both frameworks
  - Use all the tools from System Science and Traditional Science
  - Systems Science is new and young give it time!
- Beware of Cognitive Biases





#### THANK YOU!!!

